

Members of the Sport and Recreation Community (SRC) are required to implement the actions outlined in the Fair Access Action Plan (FAAP) and align with the Fair Access Policy (FAP) to be eligible for access to facilities, funding, leases, preferred allocations, and other forms of support. Success will be measured by increased compliance with FAAP requirements and demonstrated commitments to equitable access, participation, and opportunities.

	Action	Timeframe	Roles/Responsibilities:	Indicator of Success
1	Audit clubrooms, signage, honours boards and imagery to ensure they reflect gender balance and inclusion.	Annually (preseason)	SRC: Audit clubrooms signage, honours boards and imagery to reflect gender balance and inclusion clearly. Council: Provide guidance and support to create inclusive, gender balanced environments across facilities.	Annual audits complete and demonstrate increased gender-balanced, inclusive representation across facilities signage and promotional imagery.
2	Increase participation of women and girls as players, coaches, officials and volunteers.	2026-2028	SRC: Develop and implement recruitment and initiatives that support women and girls as players, coaches', officials', and volunteers, promoting inclusion. Council: Strengthen partnerships and support programs that increase participation opportunities.	Increased recruitment, participation, and retention of women and girls across all club roles annually.
3	Ensure equitable allocation of high-quality facilities, including ovals, courts, and changerooms	Each Season	SRC: Consider the needs, availability and scheduling requirements of all groups to make training allocation fair. Council: Allocate and monitor facility use, develop and implement equitable access practices, seek funding to invest in facility upgrades, and support accessible, inclusive and equitable use of sporting and recreation facilities.	Equitable access to quality facilities demonstrated through fair scheduling, facility usage, and positive member feedback.
4	Increase representation of women in committee, board and leadership roles.	Annually	SRC: Actively recruit, support and retain women in committee, board, and leadership roles, promote inclusivity environments and gender equity in decision-making. Council: Provide policy and program development support and relevant funding opportunities.	Increased number and representation of women in committee, board and leadership roles year to year.
5	Provide mentoring and development opportunities for emerging female leaders.	Ongoing	SRC: Provide mentoring opportunities and leadership pathways for female leaders that builds confidence and skills.	Increased participation in mentoring programs and

			Council: Support funding, training and leadership initiatives that strengthen mentoring opportunities.	progression of women into leadership roles over time.
6	Complete gender equity, inclusion and bystander training.	Every 2 Years	SRC: Ensure committee members, coaches, volunteers, and other relevant personnel complete gender equity, inclusion, and bystander training to improve culture, awareness, and inclusive behaviours.	High training completion rates and demonstrated improvements in inclusive behaviours and club culture.
			Council: Provide resources, training opportunities and information to support compliance.	
7	Regularly communicate inclusive practices and equity initiatives to members.	Ongoing	SRC: Promote inclusive practices through newsletters, meetings, social media, reinforcing respectful behaviours and equity awareness.	Regular communication of inclusive practices with strong engagement and increased member awareness and understanding.
			Council: Encourage and support inclusive practices, providing resources, guidance, and communication frameworks.	
8	Demonstrate equitable participation, access, and leadership outcomes through reporting and data collection.	Annually	SRC: Collect and provide equitable participation, access, and leadership data when requested or as part of agreed reviews.	Reporting demonstrates improved gender equity across participation, access, and leadership outcomes.
			Council: Request and monitor club data periodically to ensure equitable participation, access, and leadership outcomes are achieved.	